



# BlueCross BlueShield of Vermont

An Independent Licensee of the Blue Cross and Blue Shield Association.

## CDHP Blue - Consumer Directed Health Plan

**\$2,250 / \$4,500 Individual / Family Deductible, 20% Member Coinsurance**

**PPACA Compliant**

**Wellness Drugs - \$0 Deductible then, \$5 Generic Co-Payment, 40% Preferred Brand-Name Coinsurance, 60%**

**Non-Preferred Brand-Name Coinsurance (Note: All other prescription drugs are subject to the plan year deductible, then 20% member coinsurance)**

**Vision Exam \$20 co-payment**

**Created For: Business Resource Services**

BENEFIT HIGHLIGHTS	NETWORK PROVIDERS
Your Plan Year: <i>January 1, 2012 through December 31, 2012</i> <i>All accumulators, such as deductibles, out-of-pocket limits and benefit limits apply to your Plan Year for all medical and prescription drug benefits.</i>	
<b>Plan Year Deductible</b> <i>Includes medical and prescription drug benefits. If you have a two-person or family membership, the entire deductible must be met by any combination of family members before benefits are paid by the plan.</i> <i>Excludes Wellness Drugs.</i>	\$2,250 Individual \$4,500 Two-Person and Family
<b>Coinsurance</b>	Member pays 20% of our allowed price after deductible is met. Plan pays 80% of our allowed price after deductible is met.
<b>Plan Year Out-of-Pocket Limit</b> <i>Includes medical and prescription drug deductible. If you have a two-person or family membership, the entire Out-of-Pocket Limit must be met by any combination of family members before benefits are paid by the plan at 100%.</i>	\$3,250 Individual \$6,500 Two-Person and Family
<b>Lifetime Maximum</b>	Unlimited
<b>Transplant Services Maximum</b>	Unlimited

OUTPATIENT CARE	NETWORK PROVIDERS	
	YOU PAY	PLAN PAYS
<b>Preventive Office Visits</b> <i>Includes Well Baby, Adult Preventive, Gynecological Preventive; includes preventive services such as laboratory and x-ray. Excludes diagnostic services.</i>	No member cost	100% of our allowed price
<b>Screening Mammogram</b> <i>Excludes diagnostic services</i>	No member cost	100% of our allowed price
<b>Screening Colonoscopy</b> <i>Excludes diagnostic services</i>	No member cost	100% of our allowed price
<b>Primary Care Physician Office Visits</b>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
<b>Specialist Office Visits</b>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible

Group Effective Date: 01/01/2012

Custom Summary Name: BRS-BCBS-HSA-2250-20%-SG-AGG-PPACA-RX-0-5-40%-60% CY 1008317



## CDHP Blue - Consumer Directed Health Plan

OUTPATIENT CARE	YOU PAY	PLAN PAYS
Outpatient Mental Health and Substance Abuse Office Visits and Services <i>Requires prior approval</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Maternity Office Visits	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Nutritional Counseling <i>Up to three visits; visits for treatment of diabetes do not count toward the three-visit limit</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Chiropractic Visits <i>Prior approval required after 12 visits</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Emergency Room Physician and Facility Services <i>Covered when your condition meets criteria for necessary emergency care. Includes Mental Health and Substance Abuse services.</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Diagnostic Services <i>Includes diagnostic laboratory and x-ray</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Outpatient Surgery <i>Prior approval may be required</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Outpatient Physical, Occupational, and Speech Therapy <i>Up to 30 visits combined per Plan Year</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
INPATIENT CARE	YOU PAY	PLAN PAYS
Inpatient Care, General Hospital Admission <i>Pre-certification is required</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Inpatient Care, Mental Health or Substance Abuse Admission <i>Prior approval required</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
HOME CARE AND REHABILITATION SERVICES	YOU PAY	PLAN PAYS
Inpatient Skilled Nursing <i>Requires pre-certification</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Inpatient Rehabilitation <i>Requires prior approval</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Home Health and Hospice Care Services <i>Home Health Services require pre-certification after initial evaluation; Hospice Care Services require prior approval.</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Cardiac Rehabilitation <i>Up to 36 sessions per acute cardiac event; requires prior approval</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Private Duty Nursing <i>Up to \$2,000 per member per Plan Year; requires prior approval</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible

Group Effective Date: 01/01/2012

Custom Summary Name: BRS-BCBS-HSA-2250-20%-SG-AGG-PPACA-RX-0-5-40%-60% CY 1008317



## CDHP Blue - Consumer Directed Health Plan

OTHER SERVICES	YOU PAY	PLAN PAYS
Ambulance <i>Includes emergency and routine transport. Prior approval required for non-emergency transport.</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Medical Equipment and Supplies <i>Prior approval may be required.</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Vision Exam <i>One exam per year</i>	\$20 co-payment	100% of our allowed price after co-payment

PRESCRIPTION DRUGS	YOU PAY	PLAN PAYS
Retail Pharmacy Program <i>Up to a 30-day supply. Prior approval may be required</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Home Delivery Pharmacy Program <i>Up to 90-day supply. Prior approval may be required</i>	Deductible, then 20% of our allowed price	80% of our allowed price after deductible
Wellness Drugs <i>Eligible Wellness Drugs can change and will be updated from time to time. We will inform you of changes using newsletters and other mailings. To get the most up-to-date listing, you may visit our website at <a href="http://www.bcbsvt.com">www.bcbsvt.com</a> or call customer service at (888) 882-3600.</i>		
Retail Wellness Pharmacy Program <i>Up to a 30-day supply. Prior approval may be required</i>	\$5 Generic co-payment	100% after co-payment
	40% Preferred Brand-Name coinsurance	60% Preferred Brand-Name coinsurance
	60% Non-Preferred Brand-Name coinsurance	40% Non-Preferred Brand-Name coinsurance
Home Delivery Wellness Pharmacy Program <i>Up to 90-day supply. Prior approval may be required</i>	\$12.50 Generic co-payment	100% after co-payment
	40% Preferred Brand-Name coinsurance	60% Preferred Brand-Name coinsurance
	60% Non-Preferred Brand-Name coinsurance	40% Non-Preferred Brand-Name coinsurance

*This document summarizes your health care benefits on a Plan Year basis. Your subscriber contract defines the complete terms and conditions of your benefits in detail. Should any questions arise concerning your benefits, your subscriber contract governs.*

Group Effective Date: 01/01/2012

Custom Summary Name: BRS-BCBS-HSA-2250-20%-SG-AGG-PPACA-RX-0-5-40%-60% CY 1008317